



A Contemporary Theatre

Assistant House Manager

Salary: \$20/hr

Status: Part-Time, Non-Exempt

About ACT

ACT is where artistic ambition and civic engagement unite. We envision a world where the power of theatre expands our collective understanding of community and our own humanity. Over the last 55 years, ACT has supported these voices as they sharpen and grow and has honed its mission around nurturing the theatre makers of the next generation.

As the voice of the Pacific Northwest, our commitment to New Works by local playwrights brings Seattle's voice beyond our stages, and into the national conversation. ACT is dedicated to producing bold, relevant, works on contemporary themes that spark an authentic curiosity about the human condition to deliver groundbreaking work.

ACT strives to be a meaningful place to work. We take pride in our accomplishments and recognize our work is dependent upon our highly skilled colleagues and dynamic work teams. We want our art to be joyful and our work to have a spirit of adventure. It is our belief that thoughtful guardrails bolster an environment where we can all be brave and buoyant together. We work hard at building strong and productive relationships and use respectful communication and feedback to maintain them at the highest level. Taking great care to ensure and promote the safety and the wellbeing of our employees, our community, and the environment, we strive to always bring your best self, and to honor the best in others.

About the Role

Do you have a passion for customer service? Do you have a strong desire to work with the public and are comfortable as a leader? ACT's patron-focused, impact driven Front of House team is looking for Assistant House Managers!

The Assistant House Manager works collaboratively with the House Manager, Box Office, production, volunteer ushers, other Front of House personnel, and administration to ensure the comfort and safety of our patrons. The Assistant House Manager serves as the primary partner for the House Manager to ensure the smooth operation of the house during the run of the show. The Assistant House Manager will assist in welcoming the public to the theatre, and overseeing their safety and well-being before, during, and after the show. They will answer questions, listen to patrons' compliments and concerns, and make all audience members feel welcome.

As one of the primary patron-facing employees of ACT, they must execute their role with care, creativity, authenticity, and good judgement. This role actively participates in helping achieve all goals related to Equity, Diversity, Inclusion, Accessibility, and Belonging.

Benefits include access to \$5 downtown parking, and free tickets to ACT productions. COVID-19 vaccination is a condition of employment.

Responsibilities Include (But Are Not Limited To):

- Work to ensure excellent customer service delivery from all front-of-house staff, while providing exemplary leadership in their work
- Oversee volunteer ushers
- Collaborate with House Manager to ensure program timeline is well managed



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- Ensure the ingress path and house is clean, safe, and ready to receive patrons
- Assist with lobby preparation for patron arrival; coordinate lights, background music, program distribution and opening doors and gate
- Work to ensure the safety of patrons and staff through a strong, working knowledge of ACT emergency procedures
- Assist with emergency operation procedures (evacuation, shelter in place, medical)
- Manage late arriving patrons and late seating during appropriate intervals in the program
- Assist with program distribution and stuffing needs, including inventory, archiving, and recycling
- Relay relevant information to the House Manager to assist with program house report
- Listen to and address patron issues, questions, and concerns in a friendly and efficient manner with all concerns brought to the House Manager as appropriate
- Establish a strong working knowledge of ADA guidelines; assist House Manager in execution of all accessibility programs, including wheelchair seating, flip arm seating, closed captioning, large print programs, ASL interpreted, and audio described performances
- Support customer service training for all front-line employees
- Assist with training Front of House staff and volunteer ushers
- Be knowledgeable about ACT mission, values, current productions, season, and upcoming programs
- Create a welcoming, inclusive, and collaborative atmosphere through honest, clear communication with patrons, staff, and teammates

About You

- Strong interpersonal, written, and verbal communication skills with the ability to work under pressure
- Strong desire to work with the public and serve as a leader in all interactions with staff, volunteers, and patrons
- Demonstrated ability to thrive and multi-task in a fast-paced, high energy, multicultural environment
- Experience training and supervising volunteers
- Availability to work evenings and weekends is essential
- Sound judgement, ability to maintain a calm, professional demeanor in all public-facing situations
- Prior experience performing high-volume customer service-related work
- Drive to collaborate to achieve common goals; problem-solver; detail-oriented; support driven; capacity to work independently on multiple projects at a time
- Possess a positive, caring, and respectful attitude
- First Aid and CPR certification a plus
- Experiences working in a performing arts environment or with emergency situation management are appreciated, but not necessary

Equity and Inclusion

ACT is an equity opportunity employer and does not discriminate against employees or job applicants on the basis of race, color, religion, creed, sex, age, national origin, military and/or veteran status, disability, sexual orientation, gender identity or expression, neurodiversity, education, socio-economic status, cultural affiliation, language, marital or family status, genetic information, political ideology, actual or perceived status as a victim of domestic violence, sexual assault, or stalking or any other status or condition protected by the applicable federal, state, or local laws or other characteristics prohibited by law.

ACT strives to be an anti-racist, fully accessible, multicultural theatre that is truly welcoming to all. Employees will:



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- Demonstrate the initiative to learn and enhance skills that promote anti-racism, cultural competency, and an understanding of oppression and its impact
- Participate in intentional learning efforts, including events relating to understanding institutional racism, and building cultural competency and exhibit a commitment to Equity, Diversity, Inclusion, Accessibility, and Belonging

Physical Skills/Work Environment

While performing the duties of this job, the employee is regularly required to use a computer, walk and stand for extended periods of time. Strong written command of the English language with the ability to be understood; ability to use a wireless radio; capable of lifting 25 pounds unassisted.

Work environment includes a variety of environments typical in a theatrical environment, administrative office spaces, and public spaces.

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To Apply

Submit resume and interest with “Assistant House Manager” in the subject line to work@acttheatre.org