

# STRATEGIC PLAN 2019

# **MISSION**

ACT is a contemporary theatre where artistic ambition and civic engagement unite.

## **VISION**

ACT envisions a world where the power of theatre expands our collective understanding of community and our own humanity.

# ORGANIZATIONAL VALUES

Values and principles that guide our work, relationships, and decision-making.

## **FORWARD THINKING**

ACT makes decisions based on what it needs to become, not what it currently is.

#### **LEARNING**

ACT is inherently curious on behalf of itself and its audiences.

### **INCLUSIVE**

ACT provides a platform for the voices, experiences, cultures, and multi-dimensionality of a wide range of communities in our city.

## **TRANSFORMATIVE**

ACT believes the arts can be a powerful agent for change in individuals, communities, and societies.

#### **CIVIC MINDED**

We believe in the spirit and strength of shared purpose and collective responsibility.

## **FIVE STRATEGIC GOALS**



**1. Equity** is integrated into every element of ACT's practice and purpose.



2. Financial Sustainability informs all decision-making.



**3.** The building is appropriately utilized and financially supported in perpetuity.



**4.** ACT's **brand** is well understood and attracts **audiences** across ages, cultures, and life experiences.



**5.** ACT has a highly functioning, collaborative **leadership structure**.